



April 2025

ENVIRONMENTAL POLICY STATEMENT

It is the general policy of The British Electrical & Manufacturing Company Limited (BEMCO), as a major Electrical Wholesaler and Distributor, that operations and activities of the Company should exemplify best contemporary practice in respect of the Environment, Health and Safety.

In pursuance of this general policy it is the responsibility of the Directors to formulate an environmental policy and plan appropriate to its operations and activities, and for Branch Managers to ensure that the policy and plan is implemented at all sites.

Environmental Policy

1. Sensitivity to environmental matters must be a basic part of all planning. Costs of meeting present and expected future environmental operating, closure and restoration obligations must be included in financial appraisals for projects and investments.
2. Every Branch must, as a starting point, conform to the generally accepted operational and environmental standards for its industry. It will also have regard to established codes of practice. Thereafter continual improvement of standards must be the constant aim.
3. If an operation is potentially hazardous and where there is a risk of major accident or environmental infraction, special assessment and precautionary measures must be taken, especially with regard to waste disposal.
4. The Directors will for all relevant operations:
 - Assess in advance the likely environmental effects of new developments, projects or exploration programmes.
 - Develop early warning systems to allow steps to be taken to prevent or mitigate environmental accidents.
 - Develop and implement a community relations programme, including local information arrangements. A complaints procedure has been established and all environmental issues and complaints will be dealt with by the Directors.
 - Undertake regular reviews both of the risks associated with activities and of the working of the environmental policy to ensure it is comprehensive and effective.
 - Develop a continuing education and training programme for all staff.
 - Regular reports on the Company's performance in Environmental, Health and Safety matters, the financial implications, the results of the regular reviews and on any incidents will be made to the Directors.

Signed: _____

Date: _____

18.11.2025.

Next review dateApril 2026.....