April 2025

**HEALTH AND SAFETY POLICY STATEMENT**

Under the Health & Safety at Work Act 1974, all Employers have a duty to ensure, so far as is reasonably practicable, persons in their employ and persons not in their employment who may be affected, are not exposed to risks to their own health and safety. In addition, under the Management of Health & Safety at Work Regulation 1999, the Company has the responsibility to manage the risks associated with health and safety with our premises and activities..

In compliance with this legislation, BEMCO will make every effort to provide training and supervision, safe and healthful working conditions, prevent fire and other damage and ensure that responsibilities for H&S are allocated, understood, monitored and fulfilled.. We will regularly monitor our performance and revise our H&S management systems as necessary to ensure we achieve our objective of continuous improvement.

To achieve this, the active co-operation of all employees is essential, and adequate training will be provided for all our staff to enable them to work safely and effectively. We will maintain our premises and work equipment to a standard that ensures that risks are effectively managed.

Everyone is expected to work in such a way, that accidents to themselves and others are avoided and to report any dangerous conditions, defects or occurrences as soon as possible to their Branch Manager or to a Director.

Under the Health & Safety at Work Act, employees are legally obliged to co-operate with management in safety, health and welfare matters, with no interference of anything in place to ensure health and safety.

The policy will be reviewed and up-dated and changes made where necessary.

**Procedures for compliance with the Act are detailed in the SAFETY, HEALTH AND ENVIRONMENT POLICY MANUAL held in the Branch Manager's Office.**

Signed:

Date: 18.11.2025.

**Next review date** .....April 2026.....