



BEMCO PURCHASING POLICY

Overview

Responsible Procurement is a process whereby organisations meet their needs for goods, services and works in a way that achieves value for money on a whole life basis and generates benefits not only to the organisation, but also to society, the economy and the environment.

The policy statements contained represent the basic intentions and goals of the company. They establish the permanent foundation upon which the company operates. This policy is subject to change from time to time as circumstances dictate, and these changes, when approved, will be distributed to all Purchasing Staff. The following Purchasing policy has been approved by the Directors.

Our aim is to procure quality tested products and services in the most cost –effective manner and achieve the company’s requirements on a timely basis, consistent with company objectives while maintaining the highest ethical standards. We also seek the purchase of goods and services that minimise negative and enhance positive impacts on the environment and society whilst meeting our business requirements. Procuring from suppliers whom we can wholly trust and rely on to fulfil the requirements set out in this policy. We are confident that the products and services we source are not having undue effects on individuals or the environment.

Human Rights

Suppliers are expected to respect the rights of individuals within their direct organisation and throughout their supply chain.

Modern Slavery

Our suppliers must adhere to local employment laws and must not support any form of modern slavery either directly or indirectly.

Discrimination and Diversity

We expect all places of work to be free of any form of discrimination and to promote diversity. We expect suppliers will document their stance of discrimination and diversity in the workplace.

Ethics

Suppliers should ensure that management systems and practices are in place to ensure the prevention of Money Laundering, Insider Trading, Conflicts of Interest, Fraud, Bribery and Corruption and other improper payments or gifts.

Environment

Suppliers should be able to demonstrate environmental policies and management systems sufficient to ensure continuous improvement in environmental performance. Such as ability to monitor and review environmental performance, documented policies regarding environmental management, the awareness of potential environmental risks inherent in their production, service or sourcing activities.

The degree to which products and services have been designed with environmental considerations in mind.

Review

BEMCO will periodically review this policy with respect to its suitability and effectiveness.

Signed:

A handwritten signature in black ink, appearing to be 'J. S. ...', written above a horizontal line.

Date:

18. 11. 2025.